

1 · EXECUTIVE SUMMARY

Swedish work permit is the clearest route from your answers.

Sample Full Report - fictional case. Swedish work permit is the only route that currently reaches the viable range. Your profile matches this route well, subject to document review.

RECOMMENDED ROUTE

Swedish work permit

STRONG

STRONGEST SIGNAL

Employment terms have a documented collective-agreement or common-practice basis.

ROUTE · SWEDISH WORK PERMIT

MAIN REVIEW POINT

The planned start is 25 days after the earliest expected application submission date. The current planning target is about 2 months including a one-month margin.

ROUTE · SWEDISH WORK PERMIT

FIRST ACTION

Allow more time before the planned start

ROUTE · SWEDISH WORK PERMIT

ROUTE OVERVIEW

2 REVIEWED

INELIGIBLE

LOW

BORDERLINE

QUALIFIED

STRONG

Swedish work permit

STRONG

EU Blue Card

INELIGIBLE

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PROFILE AT A GLANCE

6 KEY FACTS

CITIZENSHIP

United States · Non-EU/EEA citizen

EMPLOYMENT TERMS

Full-time, 38,000 SEK/month

APPLICATION TYPE

A new application

MAIN OBJECTIVE

Work in Sweden

WORK PROFILE

Software- and system developers

TRAVEL DOCUMENT

Passport issued by United States

Your route analysis

This section explains how each assessed route fits your circumstances, which requirements you already meet, and what still needs attention.

Where and when can I apply?

Apply from outside Sweden and wait for a decision before travelling to Sweden to begin work.

2.1 · ROUTE ANALYSIS

Swedish work permit

STRONG

PREFERRED ROUTE

Your profile matches this route well, subject to document review.

Key comparisons

3

Gross monthly salary

REQUIREMENT MET

HAVE	NEED	GAP
38,000 SEK/month	34,470 SEK/month	0 SEK/month

The offered gross monthly salary is compared with the current work-permit threshold that applies to the application timing in this report.

CALCULATION 38300 SEK/month × 90%

Time available before the planned start

REVIEW NEEDED

AVAILABLE	PLANNING TARGET	RESULT
25 days	About 2 months	36 days short

The Migration Agency's current figure for this type of case is 1 month for 75% of recently decided cases. ReloClear adds a 30-day planning margin. This is planning guidance, not a guaranteed decision time.

CALCULATION Current 1-month waiting-time figure + 30-day planning margin

NEXT STEP Submit earlier if possible or move the planned start date.

Salary compared with the typical salary for this occupation

REFERENCE ONLY

OFFERED SALARY	TYPICAL SALARY	DIFFERENCE
38,000 SEK/month	53,500 SEK/month	-15,500 SEK/month

This is labour-market context, not a separate legal salary threshold.

CALCULATION $(38000 - 53500) / 53500 \times 100 = -29\%$

CASE DETAIL The legal employment-terms requirement must be checked separately against collective agreements or established practice.

What supports this result

4

Swedish work permit

- The job is full-time.
- The required position advertising or a valid exception is confirmed.
- The employment agreement is signed by both parties.
- Employment terms have a documented collective-agreement or common-practice basis.

EU Blue Card

INELIGIBLE

NOT CURRENTLY WORKABLE

This route is not currently workable. Review the missing requirements below before relying on it.

Key comparisons

4

Gross monthly salary

GAP IDENTIFIED

HAVE

38,000 SEK/month

NEED

53,625 SEK/month

GAP

15,625 SEK/month

The offered gross monthly salary is compared with the salary requirement expected to apply when you submit the application.

Time available before the planned start

REVIEW NEEDED

AVAILABLE

25 days

PLANNING TARGET

About 3 months

RESULT

67 days short

The Migration Agency's current figure for this type of case is 2 months for 75% of recently decided cases. ReloClear adds a 30-day planning margin. This is planning guidance, not a guaranteed decision time.

CALCULATION Current 2-month waiting-time figure + 30-day planning margin

NEXT STEP Submit earlier if possible or move the planned start date.

Salary compared with the typical salary for this occupation

REFERENCE ONLY

OFFERED SALARY

38,000 SEK/month

TYPICAL SALARY

53,500 SEK/month

DIFFERENCE

-15,500 SEK/month

This is labour-market context, not a separate legal salary threshold.

CALCULATION $(38000 - 53500) / 53500 \times 100 = -29\%$

CASE DETAIL The legal employment-terms requirement must be checked separately against collective agreements or established practice.

EU Blue Card employment period

REQUIREMENT MET

HAVE

No fixed end date

NEED

At least 181 calendar days (6 calendar months)

RESULT

Requirement met

The period is calculated from the start and end date (counting that day) in the employment agreement.

CALCULATION Inclusive agreement end compared with the six-calendar-month point

What supports this result

4

EU Blue Card

- The job is full-time.
- The employment agreement is signed by both parties.
- Your qualification appears relevant to the role.
- Employment terms have a documented collective-agreement or common-practice basis.

What to do next

The steps are ordered by dependency and urgency. Complete the cards marked All routes, plus the cards carrying the name of the route you decide to pursue.

1 Resolve important questions

1 STEP

Deal with the points that can change whether or how you should proceed.

01 Allow more time before the planned start

Swedish work permit

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Submit earlier if possible or move the planned start date. Use at least 61 days from the earliest expected application submission date for planning; this is not a guaranteed decision time.

NOW

Applicant and employer

Complete when: The planned start or move is at least 61 days after the earliest expected application submission date, or a route-specific right to begin earlier has been confirmed.

2 Prepare the application

1 STEP

Collect and check the evidence needed for the route you intend to use.

Passport requirement

You need a valid passport when applying. Your permit can never be granted for longer than your passport is valid.

02 Prepare the work-permit application evidence

Swedish work permit

☐

Collect and cross-check the signed employment agreement, salary and employment terms, employer insurance, proof of the advertisement, passport copies, and any family documents that apply.

NEXT

Applicant and employer

Complete when: The applicant and employer have a consistent, complete evidence set for every applicable work-permit requirement.

3 Submit correctly

2 STEPS

Follow the applicable application submission process and timing.

03 Have the employer start the work-permit case

Swedish work permit

☐

Ask the Swedish employer to enter the employment information in the employer e-service. This creates the email link for your part; it does not file the application.

BEFORE APPLYING

Employer

Complete when: The employer has sent the employment information and you have received the email link for your part.

04 Complete and submit your work-permit application

Swedish work permit

☐

Open the employer's email link, check the recorded employment terms, complete your information, upload the required documents, pay the fee, and submit your part. The application is registered only when you submit this part.

BEFORE APPLYING

Applicant

Complete when: Your linked part has been submitted and the work-permit application is registered with the Swedish Migration Agency.

4 After submission

2 STEPS

Tell the Swedish Migration Agency if your circumstances change, and respond to requests by the stated deadline.

05 Present your passport if instructed

Swedish work permit

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If digital passport verification is unavailable or unsuccessful, follow the instructions for an in-person passport check at the Swedish embassy, consulate or Migration Agency office specified for your case.

IF NEEDED

Applicant

Complete when: The passport has been presented through the channel specified by the Migration Agency.

06

Monitor the work-permit application

Swedish work permit



Track the case and respond promptly if the Migration Agency asks the applicant or employer for more information, documents, passport checks, or biometrics.

LATER

Complete when: The case is monitored and every official request is answered accurately by its deadline.

Applicant and employer

PROFESSIONAL GUIDANCE

Do you need professional help?

LIKELY MANAGEABLE

Follow the practical steps in your plan

The issues identified here do not by themselves call for professional advice. Complete the steps in your plan and recheck any unmet or unconfirmed requirements before applying.

- Swedish work permit: The planned start is 25 days after the earliest expected application submission date. The current planning target is about 2 months including a one-month margin.

This report is informational, not legal advice or a guarantee of approval.

4 • HOW THIS REPORT WAS PRODUCED

How this report was produced

METHOD

The assessment uses the answers supplied by the customer and the paid output of the versioned ReloClear scoring ruleset shown in this report. Route bands, gaps, thresholds, and canonical actions are taken from that result without changing their substantive meaning.

DISCLAIMER

ReloClear provides information, not legal advice. The conclusions and verdicts in this report are a guide, not a guarantee. Immigration rules and procedures are complex, every case is assessed individually, and relevant details may not be captured by ReloClear. Internal scoring details are retained by ReloClear for audit and quality control.

Sources

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01 Swedish Migration Agency

Official immigration guidance - <https://www.migrationsverket.se/>

03 Swedish Migration Agency - waiting-time statistics

Official statistics - <https://www.migrationsverket.se/en/contact-us/waiting-times.html>

05 Swedish Migration Agency - digital passport verification

Official identity-check guidance - <https://www.migrationsverket.se/en/word-explanations/digital-passport-check.html>

07 Statistics Sweden - occupational salary statistics

Official context for an explanatory comparison - <https://www.scb.se/en/finding-statistics/sverige-i-siffror/salary-search/>

09 Employees - first application and where to apply

Official guidance - <https://www.migrationsverket.se/en/you-want-to-apply/work/employee-or-self-employed/employees.html>

02 Statistics Sweden

Official occupational and salary statistics - <https://www.scb.se/>

04 Swedish Migration Agency - employees

Official work-permit guidance - <https://www.migrationsverket.se/en/you-want-to-apply/work/employee-or-self-employed/employees.html>

06 Swedish Migration Agency - work-permit salary requirements

Official threshold source - <https://www.migrationsverket.se/en/word-explanations/salary-requirements-for-a-work-permit.html>

08 Swedish Migration Agency - EU Blue Card

Official threshold source - <https://www.migrationsverket.se/en/you-want-to-apply/work/employee-or-self-employed/eu-blue-cards.html>

10 EU Blue Card - first application and starting work

Official guidance - <https://www.migrationsverket.se/en/you-want-to-apply/work/employee-or-self-employed/eu-blue-cards.html>

Information used for this report

This section lists the 35 answers you submitted and that were used for this report. Unanswered questions and contact details are not included.

	Question	Your answer
1.	Which countries are you a citizen of?	United States
2.	Are you in Sweden right now?	No
3.	What should we evaluate?	A new application
4.	What travel document will you use to enter Sweden?	Passport issued by United States
5.	What type of permit should we evaluate?	Employment or job search
6.	What is your current situation?	I do not have a Swedish permit or another right to live in Sweden
7.	Do you have an employment arrangement?	Yes, a job or offer with a Swedish company
8.	When are you planning to submit your application?	In 3 to 6 months
9.	What is your highest completed education level?	Master's, second-cycle, or professional degree
10.	Is your completed higher education relevant to the work you plan to do?	Yes
11.	What monthly salary before tax have you been offered?	38,000 SEK/month
12.	What is your job title?	Software- and system developers
13.	Do either of these describe the offered job?	Neither applies
14.	Do you hold a valid EU Blue Card issued by another EU country?	No
15.	Is the position full-time or part-time?	Full-time
16.	What period does the employment agreement cover?	15/01/2027 - no fixed end date
17.	Is the employment agreement signed by both you and your employer?	Yes
18.	Was the job advertised for at least 10 days before the employment agreement was signed?	Yes
19.	How have the offered salary and all other employment terms been checked?	Confirmed against an applicable collective agreement
20.	Will the employer provide all four required insurances by the employment start date?	Yes, all four are confirmed
21.	Do you have, or have you applied for, comprehensive personal health insurance for the required stay?	Yes
22.	Is the employer registered in Sweden with an organisation number?	Yes
23.	Are there any known serious legal or financial problems involving the employer?	No
24.	Is the offered position confirmed as highly qualified employment?	Yes
25.	Do any of these EU Blue Card exclusions apply to you?	None of these applies to me
26.	Does the profession require Swedish authorisation or registration?	No
27.	Have you previously received a refusal on an immigration application?	No
28.	Have you been deported or expelled from Sweden or another Schengen country?	No
29.	Do you have an ongoing case with the Swedish Migration Agency?	No
30.	Do you have a criminal history in any country?	No
31.	Do you have unpaid debts or a pattern of payment failures?	No
32.	Have you provided incorrect information in a benefit or public-support matter?	No
33.	Has an authority formally decided that you seriously or repeatedly broke rules, ignored a decision, or threatened public order or security?	No
34.	Do you know of any reported contact with a criminal, terrorist, or extremist organisation?	No
35.	Will any family members apply with you?	No

This report is based on the information supplied in the assessment and assumes that it is accurate and current as of Sep 21, 2026.